



CBSE Affiliation - 430410

T. M. PATEL INTERNATIONAL SCHOOL
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TMPIS/CIR/06/26

Date :26th July, 2021

POLICY ON VACCINATION-SCHOOL STAFF

Objective: The policy is aimed at making COVID Vaccination (minimum one dose) mandatory for all school staff before they attend work at school in physical form to ensure that the Staff & Students are not put to risk by proximity / physical contact with each other.

Applicability: All school staff (Academic and Non-Academic, including support staff and third party staff if working in school campus).

Dear Staff of TM Patel International School,

1. At TM Patel International school health and safety of our students and staff has always remained the center piece of all our activities. As we have commenced reopening the schools, it is mandatory to make that we are adopt safe COVID protocols to create safe school environment. This will also be important from the point of view of creating an assuring environment for all our parents so that we can improve the attendance and hence the learning & growth opportunity for our students.
2. Accordingly, it has been decided to ensure that 100% staff (Academic and Non-Academic) at TM Patel International School will undertake vaccination at the earliest. There will be no exception made to this policy except as advised by the Government norms on vaccination (eg recent case of COVID infection, etc) or Medical advice from a credible medical practitioner. All staff will be required to share their vaccination certificate to the School HSCP Coordinator at the earliest (not later than 20 July 2021).
3. Noncompliance of this policy will be treated as breach of school code and all actions (marking LOP for the days not able to attend work due to vaccination status) including discontinuation of service as deemed fit by the school management may be initiated.
4. All staff are accordingly advised to take up vaccination to avoid rush at the last minute.

Principal

Ms.Anuradha Premnath